

Can you shoot your own dog?

- **Managers manage things – Leaders lead people!** Managers do things right - Leaders do right things. We need managers to maintain order and production, but we need Leaders to make improvements. Leaders do the hard things because they are the Right things.
- **Ol' Yeller** – How to be a better employee, supervisor, parent, friend and person.
- **Damned if you do...** “Damned if you do” and “damned if you don’t” are never equal. Do the right thing, even, and especially, when it’s difficult.
- **Anderson 5Rs** – Re-educate, Re-motivate, Re-design, Re-place and Re-sign.
- **Wear and care of Armor** – If you choose to be a “Knight in shining armor” there are some rules you must learn to be successful. The first is, “You can’t rescue someone who does not want to be saved.” The second is, “If you’re going to have armor, you must use it and take care of it.”
- **Cowboy Code** – Being from Texas, I have ultimate respect for the American Cowboy. They believe in a simple, yet tremendously effective code. It is about honor, integrity and trust. It is part of our verbal history and has its roots in the Codes of Chivalry honored by the Knights of the Roundtable.
- **Know who you are** – You cannot be effective as a spouse, a friend, an employee or a person if we have not decided who we are and what we are about. We become like grass in the wind, we move a lot, but accomplish little.
- **Compromise means both of us lose** – When you compromise, you set up both sides to lose. Neither side gets what they want. In business this is called negotiation. In a family it is called a disaster. If a husband operates to give his wife what she wants because he wants her to be happy, that is called compensation. When you “compensate”, you allow both sides to win, it is all in attitude.

Dr. Bob Anderson is an international speaker, author and trainer. His energetic programs are robust, interactive, and educational. His “Back to Basics” approach is not just entertaining, it’s effective.

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